



CITIZEN'S POLICE OVERSIGHT COMMITTEE (CPOC)

Monday, May 20, 2024

7:00 p.m.

Room 201, Village Hall

Minutes

Present: **CPOC:** Kevin Barnhart, Sue Humphreys, Justin Johnson, Camile Lindsay Kumi, Curtis Lott, Jack Powers, Dana Wright

Absent: None

Police Department: Chief Johnson, Commander Murphy

Village Staff: Kira Tchang, Assistant Village Manager/HR Director

Trustee Liaison: Chibuike Enyia

The meeting was called to order at 7:00 p.m.

There were several public comments regarding Flock ALPR.

There was a motion to approve the April 15, 2024 minutes. The motion was proposed by Committee Member Humphreys and seconded by Committee Member Wright. Committee Member Humphreys had suggested changes to the minutes. Ayes: all, Nays: None. The minutes were approved as amended.

Director Tchang gave an update on the Committee's request for racial disparities in traffic stops which was shared with the Board May 9, 2024. We have not received any updates from the Board but we will keep the Committee updated.

Director Tchang gave an update on the CPOC recommendation for consultant services RFP. We received three responses and we are currently reviewing those proposals and will be setting up firm interviews. The hope is to have a professional services agreement to the Board for review in June.

Committee Member Humphreys asked for an update on the Village Attorney attending to talk about request for executive session minutes. Director Tchang stated that this item was put on hold because of the Flock vote and hopes to bring that to the next meeting in June.

Committee Member Humphreys asked for an update on the status of the Board's review of the Police surveillance and CPOC recommendations. Director Tchang stated that the item is scheduled for the first meeting in June.

Chief Johnson gave an update on recruiting. We lost two additional officers putting a staffing level at 81 which is 37 officers down. We have one retiring this month. Chief Johnson is anticipating 3-4 more officers leaving before the end of the summer. We are continuing our in-house training to stay up to date on staff mandates. Chief Johnson is hoping to hire approximately 12 by the end of the year. Laterals have not started but the Chief is hoping for success once started. There was a discussion on recruitment and training. There was a request for demographics of the testing and where candidates are falling off which will be provided at the next meeting.

There were no stops for flock. There was a discussion regarding flock.

There was a motion to recommend the cancellation of the Flock ALPR Professional Services Agreement. There was a motion by Committee Member Humphreys and seconded by Committee Member Johnson. Director Tchang gave a summary regarding the process for this recommendation. There was a discussion by the Committee regarding Flock. Ayes: four, Nays: three. Motion carries.

There was a discussion on logistics for the June 2 Day in our Village.

There was a motion to table the executive session until the next meeting by Committee Member Powers seconded by Committee Member Lott. Ayes: All, Nays: None.

There was a motion to adjourn by Committee Member Johnson seconded by Committee Member Powers. Ayes: All, Nays: none.

The CPOC meeting was adjourned at 9:34 p.m.